

HUMAN RESOURCES COMMITTEE

Wednesday, 1 July 2015 at 5.30 p.m.

C1, 1st Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London,
E14 2BG

This meeting is open to the public to attend.

Members:

Membership to be confirmed at the Council's Annual General Meeting on 24 June 2015.

Deputies:

[The quorum for this body is 3 Members]

Contact for further enquiries:

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Public Information

Attendance at meetings.

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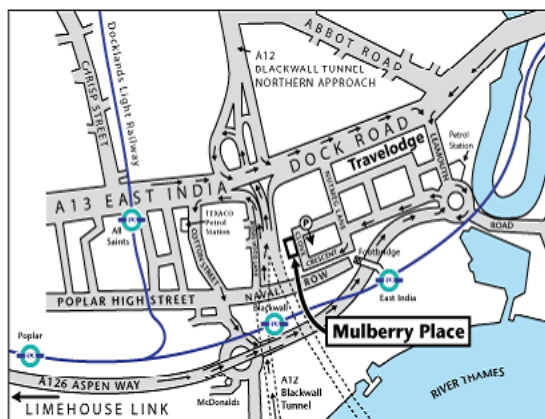
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QR code for smart phone users.

APOLOGIES FOR ABSENCE

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|-----------|---|--------------|
| 1. | DECLARATIONS OF DISCLOSABLE PECUNIARY INTEREST | 1 - 4 |
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To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992.

See attached note from the Monitoring Officer.

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| 2. | MINUTES OF THE PREVIOUS MEETING(S) | 5 - 12 |
|-----------|---|---------------|

To confirm as a correct record the unrestricted minutes of the meetings of the Human Resources Committee held on 25 March 2015 and 28 May 2015.

3. REPORTS OF CORPORATE DIRECTOR, RESOURCES

- | | | |
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| 3.1 | Human Resources Committee Terms of Reference, Quorum, Membership and Dates of Meetings | 13 - 20 |
| 3.2 | Establishment of Appointments Sub-Committee | 21 - 26 |
| 3.3 | Quarterly report - new starters, January 2015 - March 2015 | 27 - 40 |
| 3.4 | Routes into Employment | 41 - 50 |
| 3.5 | Employment Options and Workforce Savings Update | 51 - 64 |

4. ANY OTHER BUSINESS WHICH THE CHAIR CONSIDERS URGENT

5. EXCLUSION OF THE PRESS AND PUBLIC

In view of the contents of the remaining items on the agenda the Committee is recommended to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act 1972, as amended by the Local Government (Access to Information) Act 1985, the press and public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part 1 of Schedule 12A to the Local Government Act, 1972.”

EXEMPT SECTION (Pink Papers)

The exempt committee papers in the agenda will contain information, which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting, please hand them to the Committee Officer present.

6. EXEMPT/CONFIDENTIAL MINUTES OF THE PREVIOUS MEETINGS 65 - 74

To confirm as a correct record the Exempt/Confidential Minutes of the Human Resources Committee meetings held on 25 March 2015 and 28 May 2015.

7. EXEMPT/CONFIDENTIAL REPORTS OF CORPORATE DIRECTOR, RESOURCES

7 .1 Employment Options - Service Head 75 - 84

7 .2 Creation of and appointing to two new Chief Officer posts (Children's Social Care and Adult's Social Care) 85 - 94

7 .3 Senior Management Vacancies 95 - 118

8. ANY OTHER EXEMPT/CONFIDENTIAL BUSINESS WHICH THE CHAIR CONSIDERS URGENT

Next Meeting of the Committee

The next meeting of the Committee will be held on Wednesday, 28 October 2015 at 7.30 p.m. in C1, 1st Floor, Town Hall, Mulberry Place, 5 Clove Crescent, London, E14 2BG

